

Head of Junior Performance/Development

Take overall responsibility for development of the junior section of the club, with primary responsibility for training Boldmere Junior Performance Squad.

Skills

- Good knowledge of club swimming and swimmers
 - Inspirational to young swimmers
 - Confident and effective communicator
 - Understanding and impartial, respectful of confidentiality
 - Organised and efficient
 - Use own initiative for best interest of the team / individuals
 - Working effectively as part of a coaching team
-

Main Duties

- With the Head Coach and management team, set achievable and challenging goals for the Junior Performance Squad. Be aware of individual aspirations. Treat each swimmer as an individual and ensure that they fulfil their competitive potential.
 - Directly oversee the coaching team for the Junior Performance Squad
 - Produce and oversee training sessions
 - With Head Coach and management team set requirements for junior Squads
 - Maintain oversight of development of all junior swimmers within the club and oversee movement of swimmers between squads at junior level
 - Encourage all swimmers to compete in competitions at a suitable level for their ability
 - Promote team spirit
 - Liaise with Head Coach on movement of junior swimmers to senior squads
 - Maintain oversight and development of the coaching team for all junior squads in the club
 - Ensure the Health, Safety and Welfare of the swimmers are met at Club sessions.
 - Be aware and understand the Emergency Action Plan and Normal Operating Procedures (EAP and NOP).
 - Promote Swim England and Club Policies
 - Comply with the Swim England Code of Ethics and Child Protection guidelines.
-

Commitment

- Accountable to Head Coach and management team
 - Sessions times designated expected to be 10 hours/week coaching Junior Performance Squad
 - Additional hours will be paid (as agreed) for carrying out other duties as described above.
 - Be available, by appointment, to discuss swimmers' training with their parent/guardian
 - Attend coaches meetings and any meetings with the management team as required
 - Attend training/development workshops where appropriate
 - Attend club galas where appropriate
 - Attend open meets where junior performance squad members are swimming
 - Lead selection of swimmers for the junior league and attend all league galas
-

Requirements

- Swim England Level 3 or level 2 applicants with relevant experience
 - Policy Awareness
 - Health and Safety
 - DBS and Safeguarding essential
-

Benefits to Self

Through this extremely rewarding role you can contribute to the future successes of the club. Opportunities for continuing professional development

Remuneration will be monthly and depend upon experience, qualification and hours worked.

Contact (for further information)

For more information or an informal discussion regarding this role, please contact Natalie Andrews

Workforce coordinator: boldmerevolunteers@gmail.com
